

Healys

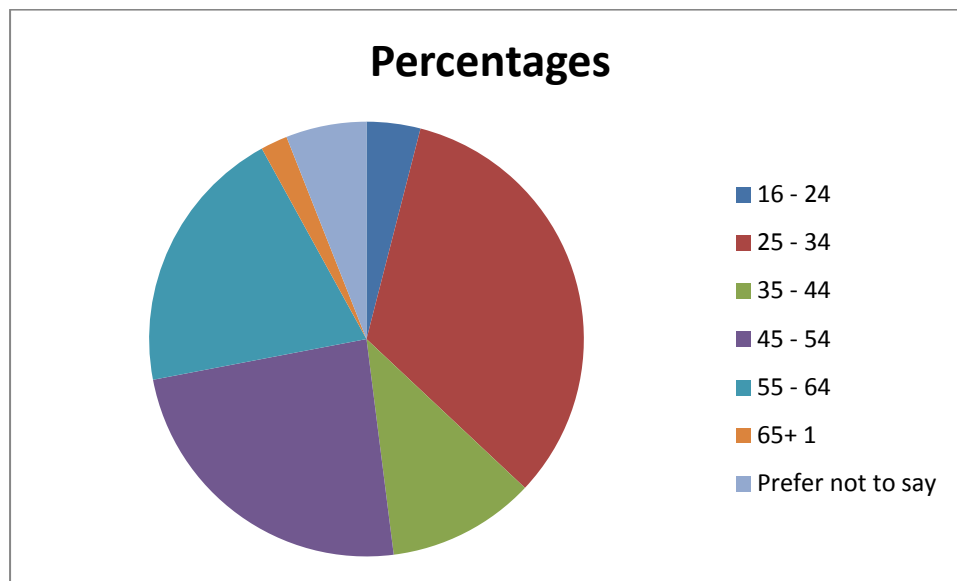
Healys LLP's Diversity Statistics

1. Age

1.1. Total to show age percentage of the firm overall

Age	Percentages
16 - 24	4
25 - 34	33
35 - 44	11
45 - 54	24
55 - 64	20
65+ 1	2
Prefer not to say	6
Totals	100

1.2. Pie Chart to show age percentages of the firm overall



1.3. Table to show age percentage of the firm according to staff categories

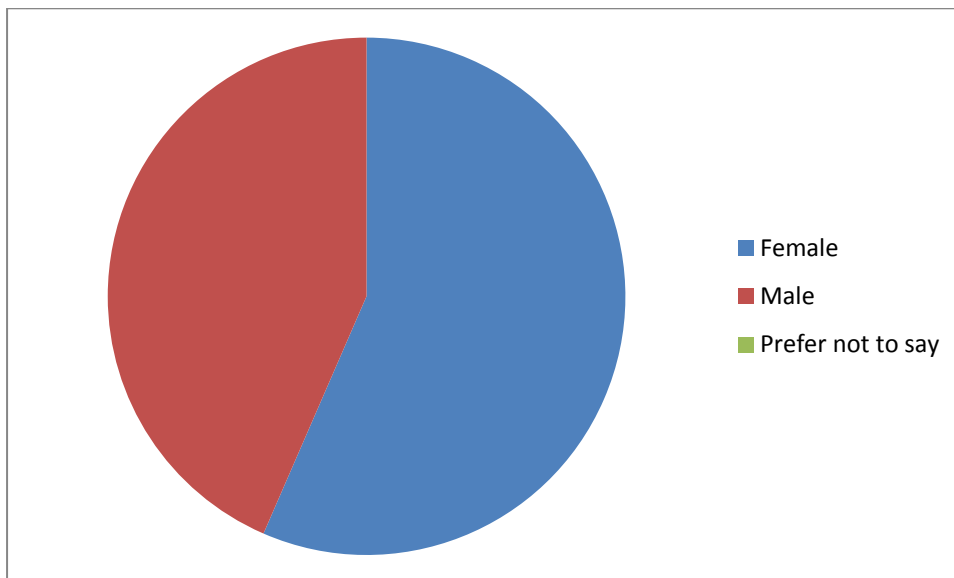
Age	16 - 24	25 - 34	35 - 44	45 - 54	55 - 64	65+ 1	Prefer not to say
Partner	0	0	13	38	38	13	0
Solicitor	0	50	8	17	25	0	0
Other FE	14	29	14	43	0	0	0
Non Legal	6	44	13	19	19	0	0
Prefer not to say	33	67	0	0	0	0	0

2. Gender

2.1 Table to show gender percentages of the firm overall

Sex	Percentages
Female	57
Male	43
Prefer not to say	0
Total	100

2.2 Pie Chart to show gender percentages of the firm overall



2.3 Table to show gender percentages of the firm according to staff categories

Gender	Male	Female	Prefer not to say
Partner	88	12	0
Solicitor	42	58	0
Other FE	43	57	0
Non Legal	19	81	0
Prefer not to say	67	33	0

3. Disability

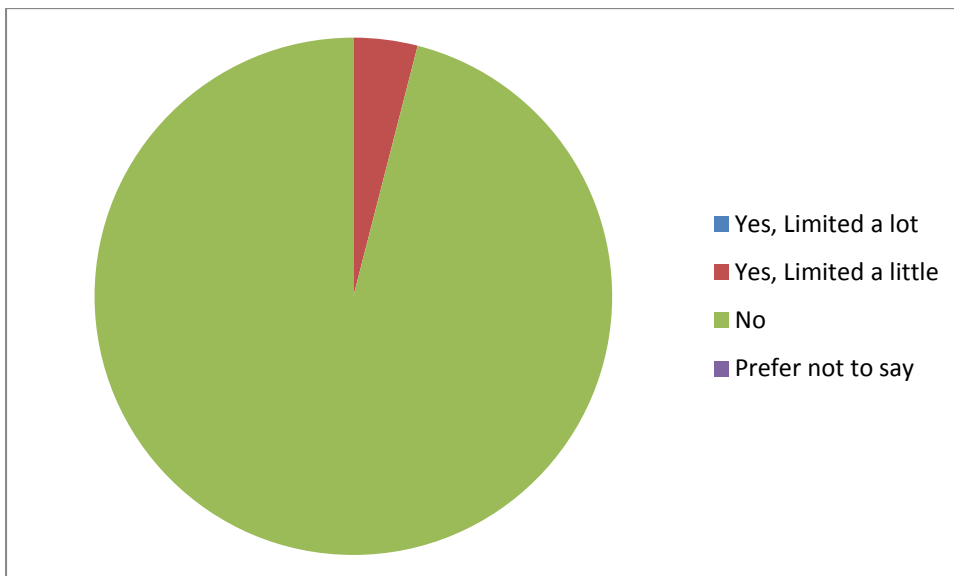
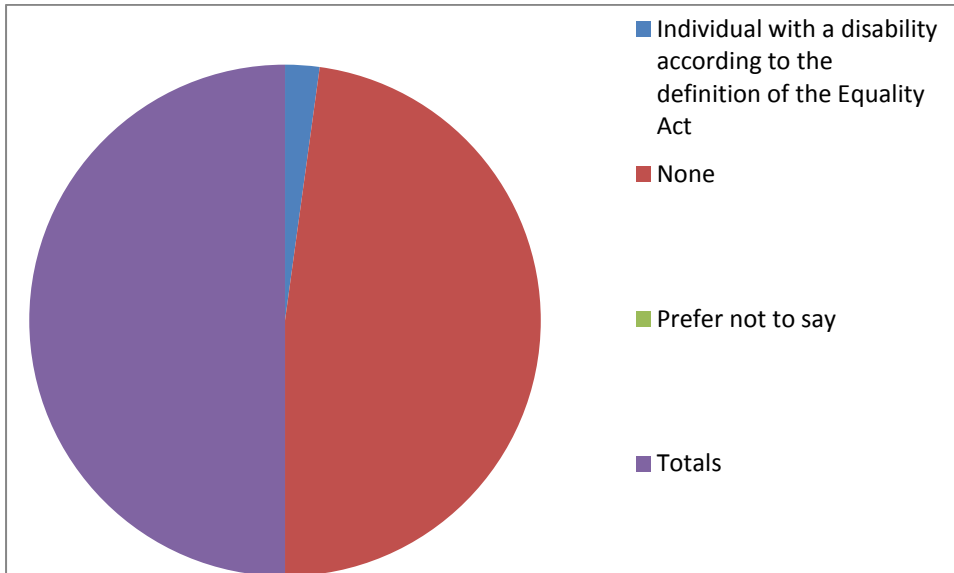
3.1 Table to show disability percentage of the firm overall

Disability Part 1	Percentages
Individual with a disability according to the definition of the Equality Act	4
None	96
Prefer not to say	0
Totals	100

Disability Part 2	Percentages
Yes, Limited a lot	0

Yes, Limited a little	4
No	96
Prefer not to say	0
Total	100

3.2 Pie Chart to show disability percentages of the firm overall



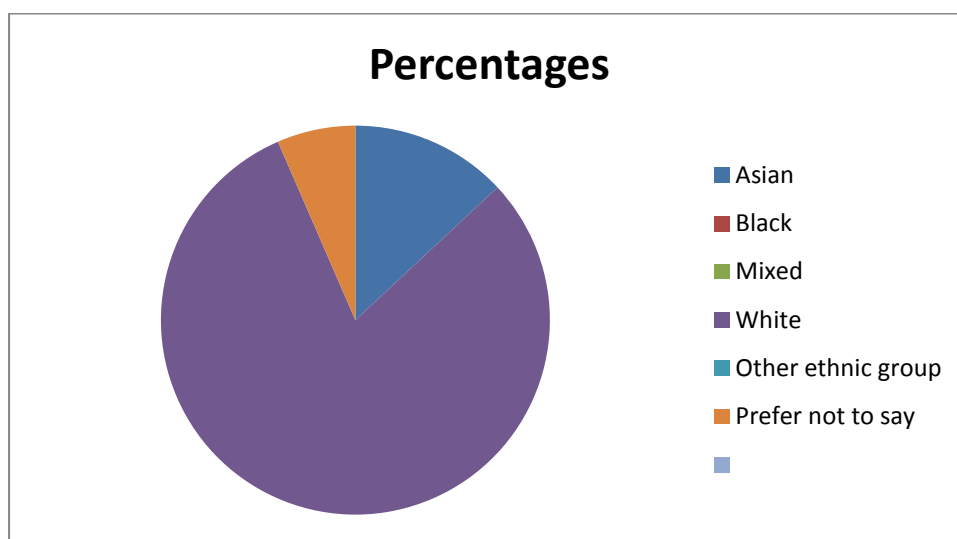
3.3 Table to show disability percentage of the firm according to staff categories.

Age	Yes - Limited a lot	Yes - Limited a little	No	Prefer not to say
Partner	0	0	100	0
Solicitor	11	0	89	0
Other FE	0	0	100	0
Non Legal	4	0	83	13
Prefer not to say	0	0	67	33

4. Ethnicity

Ethnicity	Percentages
Asian	6
Black	0
Mixed	0
White	37
Other ethnic group	0
Prefer not to say	3

4.2 Pie Chart to show ethnicity percentages of the firm overall



4.3 Table to show ethnicity percentage of the firm according to staff categories

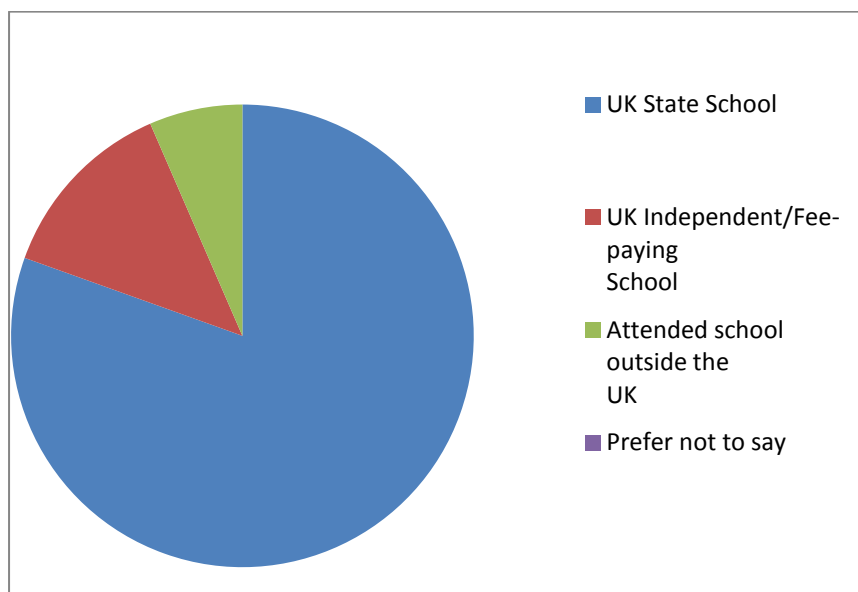
Ethnicity	Partner	Solicitor	Other FE	Non Legal	Prefer not to say
Asian	0	42	0	14	0
Black	0	0	0	0	17
Mixed	0	0	0	0	17
White	100	58	100	86	17
Other ethnic group	0	0	0	0	0
Prefer not to say	0	0	0	0	50

5. Social-economic background – primary/secondary education

5.1 Table to show social-economic background (primary/secondary education) percentages of the firm overall

Social-economic background	Percentages
UK State School	80
UK Independent/Fee-paying School	13
Attended school outside the UK	7
Prefer not to say	0
Total	100

5.2 Pie chart to show social economic background (primary/secondary education) percentages of the firm overall



5.3 Table to show social economic background (primary/secondary education) percentages of the firm according to staff categories

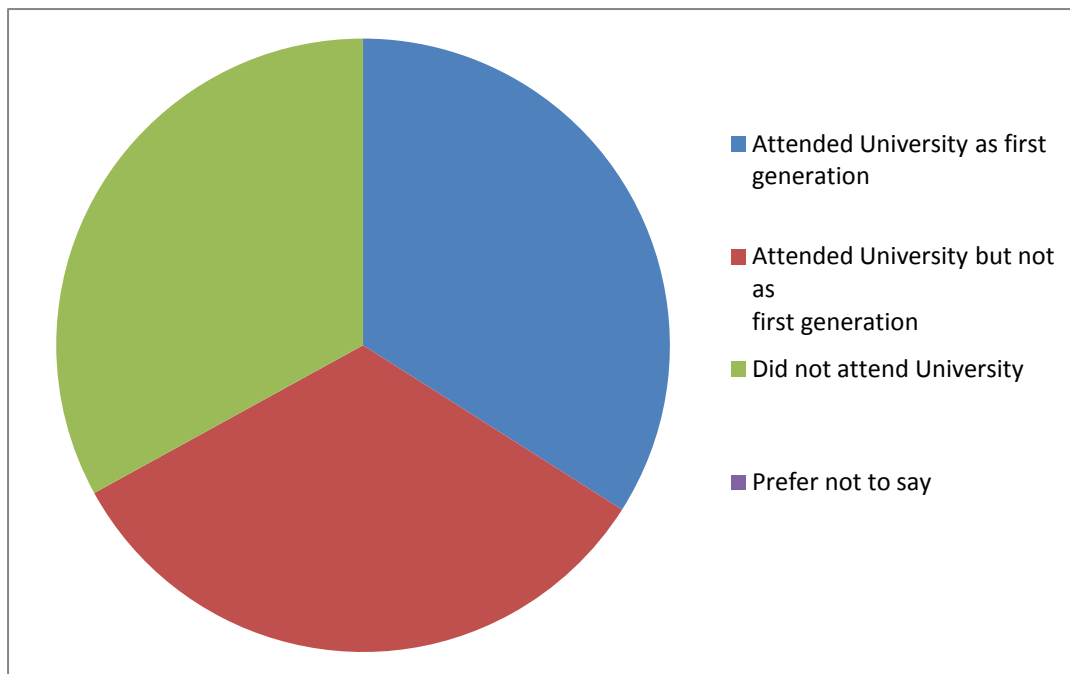
Social-economic background	UK State School	UK Independent/Fee-paying School	Attended school outside the UK	Prefer not to say
Partner	50	38	12	0
Solicitor	92	0	8	0
Other FE	71	29	0	0
Non Legal	88	6	6	0
Prefer not to say	50	0	0	50

6. Socio-economic background – higher education

6.1 Table to show socio-economic background (higher education) percentages of the firm overall

Social-economic background - HE	Percentages
Attended University as first generation	34
Attended University but not as first generation	33
Did not attend University	33
Prefer not to say	0
Total	100

6.2 Pie Chart to show social-economic background (higher education) percentages of the firm overall



6.3 Table to show socio-economic background (higher education) percentages of the firm according to staff categories

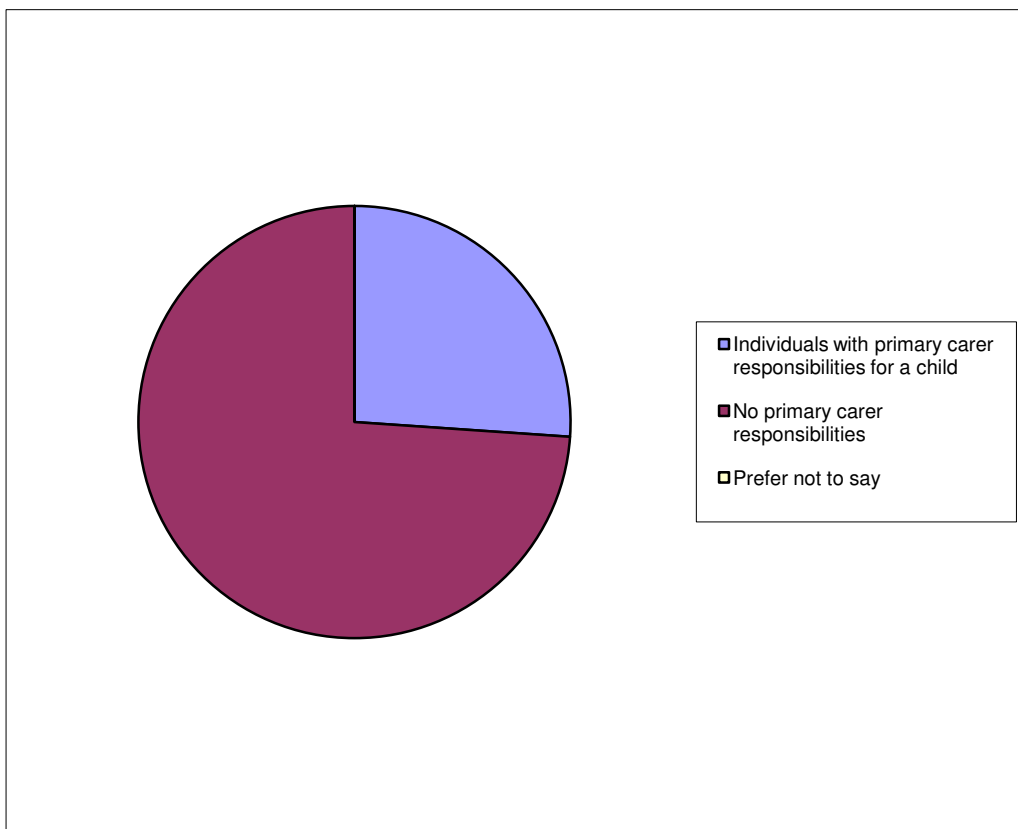
Social-economic background	Attended University as first generation	Attended University but not as first generation	Did not attend University	Prefer not to say
Partner	50	37	13	0
Solicitor	50	44	6	0
Other FE	29	0	71	0
Non Legal	25	31	44	0
Prefer not to say	0	33	17	50

7. Caring responsibility – part 1

7.1 Table to show caring responsibilities (part 1) percentages of the firm overall

Caring responsibilities	Percentages
Individuals with primary carer responsibilities for a child	26
No primary carer responsibilities for a child	74
Prefer not to say	0
Total	100

7.2 Pie Chart to show caring responsibilities (part 1) percentages of the firm overall



7.3 Table to show caring responsibilities (part 1) percentages of the firm according to staff categories

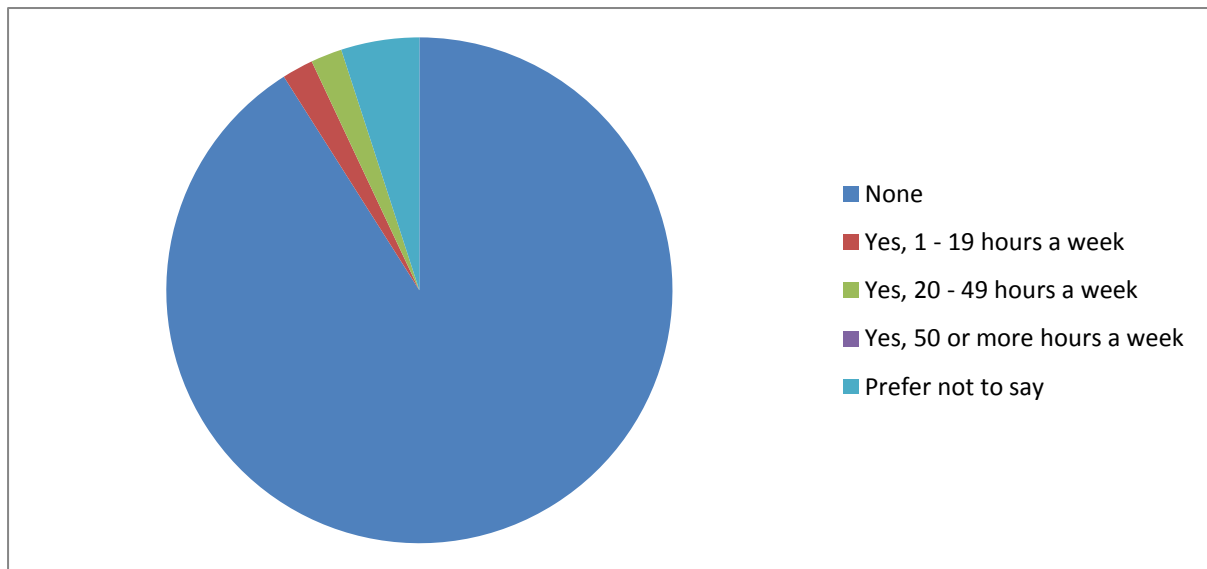
	Individuals with primary carer responsibilities for a child	No primary carer responsibilities for a child	Prefer not to say
Social-economic background			
Partner	63	37	0
Solicitor	25	75	0
Other FE	14	86	0
Non Legal	16	84	0
Prefer not to say	0	50	50

8. Caring responsibilities – part 2

8.1 Table to show caring responsibilities (part 2) percentages of the firm overall

Caring responsibilities- part 2	Percentages
None	91
Yes, 1 - 19 hours a week	2
Yes, 20 - 49 hours a week	2
Yes, 50 or more hours a week	0
Prefer not to say	5
Total	100

8.2 Pie Chart to show caring responsibilities (part 2) percentages of the firm overall



8.3 Table to show caring responsibilities (part 2) percentages of the firm according to staff categories

Caring responsibilities- part 2	None	Yes, 1 - 19 per week	Yes, 20 - 49 per week	Yes, 50 or more per week	Prefer not to say
Partner	100	0	0	0	0
Solicitor	100	0	0	0	0
Other FE	86	14	0	0	0
Non Legal	94	0	6	0	0
Prefer not to say	50	0	0	0	50